Self-disclosure

Management and Communication - Section 1 of 10

1.1 Maximum score: 30

The company has developed a mission statement (corporate policy) for sustainable and responsible corporate governance

- [ ] Yes 30P

No file transmitted

Score achieved: 0

1.2 Maximum score: 30

The mission statement (corporate policy) addresses at least 50% of the following criteria for responsible conduct

- [ ] Human Rights 3P
- [ ] Labor Standards and Conditions 3P
- [ ] Environmental Protection 3P
- [ ] Environmentally responsible and sustainable procurement in all areas 3P
- [ ] Risk and Crisis Management System 3P
- [ ] Community Involvement 3P
- [ ] Sociocultural Aspects of the Tourism Value Chain 3P
- [ ] Cost-Effectiveness/Commitment to Continuous Improvement 3P
- [ ] Quality Management 3P
- [ ] Measures to Ensure a Healthy and Safe Work Environment 3P

No file transmitted

Score achieved: 0

1.3 Maximum score: 10

The mission statement (corporate policy) is published on the website and is accessible to anyone interested

- [ ] Yes 10P

No file transmitted

Score achieved: 0

1.4 Maximum score: 40

The company has appointed a sustainability, environmental, and CSR officer and has documented this.

- [ ] Yes 25P
- ◯ As its main function 15P

- ◯ The role is shared with a manager or specialist — 10P

No file transmitted

Score achieved: 0

1.5 Maximum score: 20

The company's CSR*/Quality Officer monitors and initiates improvement processes and measures in the area of sustainability and reports on them regularly in meetings

- ☐ Yes — 20P

No file transmitted

Score achieved: 0

1.6 Maximum score: 40

The company has a sustainability program that includes defined goals with prioritized areas of action, corresponding objectives, measures, and responsibilities.

- ◯ Yes — 25P
- ◯ Yes, for the company/institution or the company group/organization — 25P
- ☐ The sustainability program is reviewed annually and adjusted as necessary. — 15P

No file transmitted

Score achieved: 0

1.7 Maximum score: 10

Employees are involved in the development and implementation of the sustainability program

- ☐ Yes, during development — 5P
- ☐ Yes, during implementation — 5P

No file transmitted

Score achieved: 0

1.8 Maximum score: 20

The company informs stakeholders about its sustainability activities via its website; it may also provide this information through a separate menu item.

- ☐ Yes — 10P
- ☐ The company's official website features a separate menu item dedicated to its sustainability initiatives — 10P

No file transmitted

Score achieved: 0

1.9 Maximum score: 30

The company prepares a sustainability, environmental, or CSR report

- ◯ Yes — 30P
- ☐ A consistent visual corporate design has been implemented throughout the company — 10P

No file transmitted

Score achieved: 0

1.10 Maximum score: 10

A consistent visual corporate design has been implemented throughout the company

- ☐ Yes — 5P
- ☐ Sustainability is evident through sustainable partnerships — 5P

Proof(s):
No file transmitted

Score achieved: 0

1.11 Maximum score: 10

Advertising materials and marketing communications are precise and transparent regarding sustainability

- [ ] The images in the promotional material reflect the activities actually offered 5P
- [ ] Advertising that highlights nature experiences or cultural events is truthful 5P

No file transmitted

Score achieved: 0

1.12 Maximum score: 30

The company involves its key stakeholders in its operations in its sustainability strategy and has taken appropriate measures

Employees

	5P
	5P
	5P

Guests

	5P
	5P
	5P

Partners/Suppliers

	5P
	5P
	5P

No file transmitted

Score achieved: 0

Environment: Energy – Section 2 of 10

2.1 Maximum score: 30

The company regularly and systematically collects and monitors energy consumption data, provided that the company purchases energy directly (and is not billed a flat rate by the building owner).

- [ ] Yes 5P
- ◯ Monthly 10P
- ◯ Annually 5P

Please specify (annual consumption in kWh)

Total electricity		5P
Express electricity consumption in meaningful terms, such as electricity per guest, per occupied table, per square meter, and so on.		5P

Total Heating 5P

Express heating costs in terms of meaningful metrics, such as electricity per guest, per occupied table, per square meter, and so on. 5P

No file transmitted

Score achieved: 0

2.2 Maximum score: 30

The company tracks and performs an assessment of its energy suppliers, provided that it purchases energy directly (and is not billed a flat rate by the building owner).

- [ ] Yes 20P
- [ ] Employees are informed and can provide information about energy suppliers upon request 10P

No file transmitted

Score achieved: 0

2.3 Maximum score: 20

The company ensures that energy-efficient alternatives are chosen when purchasing new electronic devices

- [ ] Yes 20P

No file transmitted

Score achieved: 0

2.4 Maximum score: 60

The company is a new company (no more than five years old) and was constructed with energy efficiency in mind

- [ ] Yes 10P

Year of Manufacture

- [ ] The new building was constructed in accordance with DGNB, LEED, or a similar recognized building certification standard 20P
- [ ] The new building was constructed with sustainability in mind 30P

If no, the following has occurred in the last 10 years:

- [ ] Energy-Efficiency Upgrades to the Building Envelope 15P
- [ ] An interior energy-efficient renovation 15P
- [ ] Roof insulation 15P
- [ ] Basement Insulation 15P
- [ ] Insulated glazing with a UV transmittance of ≤ 1.3 W/(m²K) 15P
- [ ] All insulation materials are environmentally friendly and recyclable. 15P

Other: 15P

No file transmitted

Score achieved: 0

2.5 Maximum score: 30

The company ensures that all electrical systems are regularly serviced and maintained

- [ ] Yes 20P
- [ ] Maintenance and servicing are ensured through digital record-keeping 10P

No file transmitted

Score achieved: 0

2.6 Maximum score: 60

The company obtains electricity from renewable sources to improve its carbon footprint

◯ at least 75% of the electricity mix	30P
◯ 100% of the electricity mix	60P

Electricity Provider

No file transmitted

Score achieved: 0

2.7 Maximum score: 60

The company generates energy from renewable sources

☐ Combined Heat and Power Plant (CHP)	30P
☐ Solar Energy	30P
☐ Photovoltaics	30P
☐ Hydropower	30P
☐ Wind Energy	30P
☐ Bioenergy	30P

No file transmitted

Score achieved: 0

2.8 Maximum score: 60

The company uses heating energy from resource-efficient sources to improve its carbon footprint

☐ Combined Heat and Power Plant (CHP)	30P
☐ Heat Exchanger	30P
☐ Wood pellet or wood chip system	30P
☐ Biogas	30P
☐ District Heating from Waste Incineration	30P
☐ Centralized Recovery from Wastewater	30P
☐ Decentralized Recovery from Wastewater	20P

No file transmitted

Score achieved: 0

2.9 Maximum score: 60

The company features sustainable building systems in all areas

Equipment for primary energy processing, including heating and heat distribution

☐ Insulated Pipes in the Heating Manifold	10P
☐ Modern condensing boilers with heat recovery from flue gases and condensate	10P
☐ Multiple boilers connected in a cascade configuration to optimally accommodate fluctuating demand	10P
☐ Alternatively: Geothermal heating with a heat pump	10P

Air Treatment

☐ Air-handling unit with heat recovery	10P
☐ Air-handling system with compressor units	10P

Refrigerant for Air Conditioning

- [ ] Refrigeration management for simultaneous use of the corresponding piping as a heat pump and for hot water supply 10P
- [ ] Full Utilization of Waste Heat from the Air Conditioning System 10P
- [ ] Refrigeration unit combined with an ice storage system to balance out fluctuations in demand 10P

Electricity Generation

- [ ] Combined Heat and Power (CHP) Plant with Heat Recovery and Grid Feed-in 10P

No file transmitted

Score achieved: 0

2.10 Maximum score: 60

To further improve energy efficiency, the following measures have been implemented in the kitchen

---

Kitchen

- [ ] Use of osmosis systems to help extend the life of the equipment (preventing limescale buildup) 5P
- [ ] At least 80% of the production equipment has an A or B energy efficiency rating 5P
- [ ] Choosing a Location for Refrigerators and Freezers (e.g., not next to a heater or stove, in well-ventilated rooms) 5P
- [ ] Devices are turned on only shortly before they are used 5P
- [ ] Shutting Down Production Equipment After the Production Process 5P
- [ ] Availability and use of appropriate lids for all pots and pans 5P
- [ ] Turning Off Production and Cleaning Equipment After Finishing Work 5P
- [ ] Standards for the use of food-warming equipment (e.g., water baths, warming carts, Thermoports) are defined and followed (sufficient water levels, specified times and temperatures for preheating and keeping food warm, full loading, and complete coverage with lids) 5P

Cooking Appliances

- [ ] Devices are turned on only shortly before they are used 5P
- [ ] Cooking appliances are operating at full capacity when in use 5P
- [ ] Regular Cleaning and Dusting of Cooking Appliances 5P
- [ ] Regular Inspection of Seals on Cooking Appliances 5P

Rinsing area

- [ ] At least 80% of the dishwashing equipment has an A or B energy efficiency rating 5P
- [ ] The washing technique is appropriate for the wash load. 5P
- [ ] Turn on the dishwashing system in a timely manner before the dishwashing cycle begins 5P
- [ ] Do not run the dishwasher until it is completely full 5P
- [ ] Turning Off the Dishwashing System at the End of the Workday 5P
- [ ] Pre-rinse with cold water only 5P
- [ ] The dishwashing times are set and are followed 5P
- [ ] The dishes are grouped together and pre-sorted before being washed 5P
- [ ] A pot washer is available for washing production dishes 5P
- [ ] Regular descaling of the dishwasher(s) 5P
- [ ] Residual heat is actively utilized 5P

Inventory Management

- [ ] At least 80% of refrigeration and freezer equipment has an A or B energy efficiency rating 5P
- [ ] Appropriate size and capacity of refrigeration and freezer units and storage rooms 5P
- [ ] Measures to prevent heat loss when the door is opened (door seal / rubber strip) are in place 5P
- [ ] Setting the correct refrigeration temperature (e.g., freezer temperature -18 degrees, refrigerator temperature 2–7 degrees) 5P
- [ ] Refrigerators and freezers should not be placed next to a heater or stove, but rather in well-ventilated rooms 5P
- [ ] Refrigerators, freezers, and cold storage rooms are defrosted regularly 5P
- [ ] The cooling fins on refrigerators, freezers, and refrigeration units are cleaned and dusted regularly 5P

- [ ] Refrigerators, freezers, and cold storage rooms are filled appropriately 5P
- [ ] Unused refrigerators, freezers, and cold storage rooms are turned off 5P

No file transmitted

Score achieved: 0

2.11 Maximum score: 60

To further improve energy efficiency, the following measures have been implemented in the following areas:

Energy Audit/Energy Management

- [ ] An energy assessment with a specialist consultant has been completed (energy needs and consumption have been determined; weaknesses have been identified and analyzed; and recommendations for energy-saving measures have been provided) 10P
- [ ] An energy management system in accordance with ISO 50001 (or EMAS) has been implemented 10P
- [ ] An energy officer has been appointed at the company 10P

Miscellaneous

- [ ] Use of replaceable cloth towel rolls in public areas 10P
- [ ] Use of Recycled Paper for Hand Drying in Public Restrooms and Staff Areas 10P
- [ ] Turning off computers, monitors, and printers at the end of the workday (e.g., in administrative offices) 10P
- [ ] Information on Raising Employee Awareness About Energy Efficiency in the Kitchen 10P
- [ ] Use of shading systems (e.g., curtains, blinds) 10P
- [ ] Information on Raising Guests' Awareness of Energy Efficiency) 10P

No file transmitted

Score achieved: 0

2.12 Maximum score: 30

The company relies on an energy-efficient lighting system

- [ ] Outdoor timers and/or motion detectors 15P
- [ ] Timer switches and/or motion detectors for indoor use 15P
- [ ] Use of Natural Light in Interior Design 10P

Other 10P

No file transmitted

Score achieved: 0

2.13 Maximum score: 20

The company offers a "climate-friendly*" dish every day

- [ ] Yes 10P
- [ ] This climate-friendly dish is clearly labeled as such 5P
- [ ] The climate-friendly dish is explicitly promoted 5P

No file transmitted

Score achieved: 0

2.14 Maximum score: 20

The company is taking (additional) measures to continuously reduce energy consumption and conserve energy resources

Action 10P

Action 10P

Action 10P

No file transmitted

Score achieved: 0

Environment: Water – Section 3 of 10

3.1 Maximum score: 30

The company regularly and systematically tracks water consumption by type, provided that water is purchased from the company (and is not billed as a flat rate by the building owner). Optionally, this can be done using a digital monitoring tool.

- [ ] Yes 5P
- ◯ Monthly 10P
- ◯ Annually 5P

Please specify:

Total Water Consumption 5P

Express water consumption in meaningful terms, such as water consumption per guest, per occupied table, per square meter, and so on. 5P

- [ ] Note: The company uses a digital monitoring tool for this purpose. 10P

No file transmitted

Score achieved: 0

3.2 Maximum score: 30

The company ensures that water systems and equipment are regularly serviced and maintained

- [ ] Yes 30P

No file transmitted

Score achieved: 0

3.3 Maximum score: 60

The following measures to conserve water and reduce water consumption have been implemented at the company

- [ ] Faucets (max. 8 liters/min.) 10P
- [ ] Limited flow rate for toilet and urinal flushing via the flush-stop function/water-saving button (max. 5 liters per minute) 10P
- [ ] Use of Faucets with Sensor Technology in Public Areas 10P
- [ ] A central water softening system is in place 10P
- [ ] Safe use of graywater or rainwater without harming the public or the environment 10P
- [ ] Wastewater generated by the company is treated in systems approved by the municipality or government, where available 10P
- [ ] If no suitable on-site wastewater treatment is available, an alternative system will be used that does not adversely affect the local population or the environment and complies with wastewater quality requirements. 10P
- [ ] Starch and fat separators are in place and operational 10P
- [ ] Food should not be thawed or cooled under running water 10P

No file transmitted

Score achieved: 0

3.4 Maximum score: 60

Additional measures have been implemented at the company to conserve water and reduce water consumption

Cleaning

- [ ] Use of Environmentally Friendly Cleaning Products/Chemicals 20P

Awareness-raising

- [ ] Information to Raise Guests' Awareness About Water Conservation 10P
- [ ] Information on raising employee awareness about water conservation (e.g., environmental tips in the workplace) 10P

Miscellaneous

- [ ] The property has its own water recycling system 20P
- [ ] In-house biological wastewater treatment plant 20P

No file transmitted

Score achieved: 0

3.5 Maximum score: 20

The company is taking further measures to continuously reduce water consumption and conserve water resources

Action		10P
Action		10P
Action		10P

No file transmitted

Score achieved: 0

Environment: Waste – Section 4 of 10

4.1 Maximum score: 30

The company regularly and systematically collects and monitors data on waste generation. This can optionally be done using a digital monitoring tool.

- [ ] Yes 10P
- ◯ Monthly 10P
- ◯ Annually 5P
- [ ] The company uses a digital monitoring tool for this purpose. 10P

No file transmitted

Score achieved: 0

4.2 Maximum score: 30

Waste is sorted by type of recyclable material at the company

- [ ] Yes 30P

No file transmitted

Score achieved: 0

4.3 Maximum score: 30

Recyclable materials are returned to the cycle after use

- [ ] Yes 30P

No file transmitted

Score achieved: 0

4.4 Maximum score: 30

The company addresses the issue of food waste separately

- [ ] The company maintains statistics on wet waste 10P
- [ ] The company tracks its food and meal waste rate* (%) 10P
- [ ] Causes are analyzed, and measures to reduce the food and meal waste rate* are identified and implemented 10P

No file transmitted

Score achieved: 0

4.5 Maximum score: 60

The company implements standards for suppliers and in its purchasing department to reduce or prevent waste generation.

Suppliers

- [ ] Supplier Implements Value-Added Systems 10P
- [ ] Supplier Accepts Returned Packaging 10P

Shopping

- [ ] Purchasing Based on Need 10P
- [ ] Use of Dispensing Systems for Soap, Cleaning Agents, and Disinfectants 10P
- [ ] Avoiding Non-Recyclable Single-Serve Items 10P
- [ ] Single-serving items are certified as sustainable 10P
- [ ] Purchasing primarily bulk containers/bulk packaging 10P

Percentage of single-serving items in total merchandise purchases

- ◯ less than 10% 15P
- ◯ less than 15% 10P
- ◯ less than 20% 5P

Awareness-raising

- [ ] Information on Raising Guests' Awareness of Waste Prevention and Reduction 10P
- [ ] Information on Raising Employee Awareness About Waste Prevention and Reduction 10P

No file transmitted

Score achieved: 0

4.6 Maximum score: 20

To reduce packaging waste, zero-waste meals are offered

- [ ] Yes 20P

No file transmitted

Score achieved: 0

4.7 Maximum score: 60

In the company, the Cradle to Cradle* principle is implemented as follows

- [ ] At least 10% of the company's total monetary purchasing volume consists of products in the furnishings, fixtures, and equipment category that have the C2CPII certificate (Cradle to Cradle Products Innovation Institute). 20P
- [ ] Technical equipment is returned to the manufacturer after use 20P
- [ ] There is a private compost pile 20P
- [ ] Recyclables are collected and returned to the recycling cycle 20P

No file transmitted

Score achieved: 0

4.8 Maximum score: 40

In our company, we apply the “root-to-stem*” or “nose-to-tail*” principle to the following foods:

Food		10P
Food		10P
Food		10P
Food		10P
Food		10P

No file transmitted

Score achieved: 0

4.9 Maximum score: 40

The company is taking steps to prevent food waste

- [ ] In the food supply chain (e.g., optimal purchasing, storage, adherence to expiration dates) 5P
- [ ] Keeping "Racer-Tramp Statistics"* 5P
- [ ] Taking guests' requests and preferences into account when planning meals 5P
- [ ] Preliminary and final cost estimates for the meal plan and production quantities 5P
- [ ] Regularly check the best-by dates 5P
- [ ] Preferred Use of Food and Beverages with Short Best-Before Dates in Food Production 5P
- [ ] Recipes are available for all dishes and components 5P
- [ ] Portion sizes tailored to needs have been established for all dishes and components 5P
- [ ] Meal Production Tailored to Needs 5P
- [ ] Use of Surplus Produce in the Current Menu 5P
- [ ] Food service via plate service according to request or order 5P
- [ ] With the buffet system, trained staff ensure targeted, needs-based restocking and portioning 5P
- [ ] Large-scale food service providers regularly and systematically collect menu preferences 5P
- [ ] In large-scale food service operations, portion charts and appropriate serving equipment are available in every serving area. 5P

No file transmitted

Score achieved: 0

4.10 Maximum score: 20

The company actively encourages customers to take home leftovers

- [ ] Yes 10P
- [ ] Reusable transport containers are available 10P

No file transmitted

Score achieved: 0

4.11 Maximum score: 20

The company fosters partnerships and collaboration to prevent or repurpose food and meal waste

- [ ] Yes 20P

No file transmitted

Score achieved: 0

4.12 Maximum score: 40

The company uses sustainable packaging and/or options for delivering meals and/or when guests pick up their orders themselves

- [ ] Reusable Packaging 20P
- [ ] Recyclable Packaging 10P
- [ ] Compostable Packaging 10P
- [ ] Efforts to reduce packaging waste in this way are actively promoted 5P

No file transmitted

Score achieved: 0

4.13 Maximum score: 20

At the company, the menus are made of the following materials:

- [ ] Recycled paper 10P
- [ ] Daily specials are displayed on a chalkboard 10P
- [ ] Exclusively digital 20P

No file transmitted

Score achieved: 0

4.14 Maximum score: 30

The company uses products made from recycled paper sourced from sustainably managed forests in the following areas

- [ ] Entire Company 30P
- [ ] Menus & Posters 10P
- [ ] Restrooms 10P
- [ ] Kitchen 10P
- [ ] Office 10P

No file transmitted

Score achieved: 0

4.15 Maximum score: 50

The company is implementing the following measures to reduce paper consumption

- [ ] The company relies on paperless processes throughout its operations 50P
- [ ] Meal management software is available and is used extensively 10P
- [ ] All purchases are made exclusively online 10P
- [ ] Suppliers are encouraged to send promotional offers exclusively online 5P
- [ ] Quotes are sent online 5P
- [ ] Reservation confirmations are sent online 5P
- [ ] Invoices are sent online 5P
- [ ] Cases are filed electronically 5P
- [ ] All employees have access to the digital information relevant to them 5P
- [ ] Printed materials (e.g., menus) are available online 5P
- [ ] Employees are encouraged to print as little as possible 5P
- [ ] An email signature with, for example, “Thinking before printing” has been set up 5P
- [ ] Internally, scrap paper and recycled paper are preferred 5P

No file transmitted

Score achieved: 0

4.16 Maximum score: 40

When it is necessary to use substances containing harmful substances (pesticides, chemicals), their handling is documented, and they are stored separately.

- [ ] An inventory of pollutants has been conducted 10P
- [ ] Chemicals that cannot be avoided are stored and handled properly 10P
- [ ] The products used contain natural (plant-based), organic, and biodegradable substances. 10P
- [ ] An employee is responsible for the proper use, handling, and disposal of chemicals 10P

No file transmitted

Score achieved: 0

4.17 Maximum score: 30

The company takes measures to minimize pollution caused by noise, light, runoff, erosion, ozone-depleting substances, and air, water, and soil contamination.

- [ ] The company implements practices to minimize noise pollution at its facilities 10P
- [ ] The company implements practices to minimize light pollution at its facilities 10P
- [ ] The company implements practices to minimize pollution from wastewater generated at the company 10P
- [ ] The company employs practices to minimize pollution from ozone-depleting substances 10P
- [ ] The company employs practices to minimize air pollution 10P

No file transmitted

Score achieved: 0

4.18 Maximum score: 20

The company is taking further steps to continuously reduce waste

Action		10P
Action		10P
Action		10P

No file transmitted

Score achieved: 0

Diversity and Cultural Heritage - Section 5 of 10

5.1 Maximum score: 20

The following measures are implemented by the company in the areas of food procurement and menu offerings to promote biodiversity:

- [ ] Typical regional dishes are part of the menu 5P
- [ ] There is a private herb garden or snack garden on the property 5P
- [ ] Using Homegrown Herbs in Food Preparation 5P
- [ ] The company has its own orchard meadow 5P

No file transmitted

Score achieved: 0

5.2 Maximum score: 20

The company is implementing the following measures to promote insect-friendly environments in support of biodiversity:

- [ ] The farm has its own beehives and nesting aids 5P

- [ ] Support for a regional beekeeper 5P
- [ ] Creating Flower Strips Around the Company 5P
- [ ] Using Native and Local Shrubs and Trees in the Garden 5P
- [ ] Insect-Friendly Outdoor Lighting 5P
- [ ] Natural pest control is preferred 5P

No file transmitted

Score achieved: 0

5.3 Maximum score: 20

The following general measures to promote biodiversity have been implemented by the company

- [ ] A wall with a diverse array of plants in one of the areas (entrance area, dining room, etc.), 5P
- [ ] Green roofs, if present, promote biodiversity 5P
- [ ] Financial support for protected areas or nature conservation projects 5P
- [ ] Landscaping of parts of the site to resemble natural surroundings 5P
- [ ] Preservation or restoration of ecosystems to compensate for impervious surfaces 5P
- [ ] Those interested have the opportunity to contribute financially to biodiversity initiatives (e.g., through bee sponsorships and tree-planting campaigns). 5P
- [ ] Partnership with a nature park or a similar company 5P

No file transmitted

Score achieved: 0

5.4 Maximum score: 20

Employees are informed about how to handle local conditions, public spaces, and/or social norms in the surrounding community.

- [ ] Yes 20P

No file transmitted

Score achieved: 0

5.5 Maximum score: 20

The company supports local businesses in developing sustainable products and services based on the region's nature, history, and culture

- [ ] Yes 20P

No file transmitted

Score achieved: 0

Shopping - Section 6 of 10

6.1 Maximum score: 100

The company has a purchasing policy that gives preference to environmentally sustainable suppliers and products

- [ ] Yes 40P
- [ ] The purchasing policy covers both supplies and furnishings, food, and beverages 20P

The purchasing policy addresses the following principles

- [ ] Environmentally Conscious Purchasing 10P
- [ ] Plant-Based Shopping 10P
- [ ] Prioritizing regional producers and suppliers (within a 100-km radius of the location) 10P
- [ ] Inclusion of seasonal products (including those from protected cultivation, but without heating) 10P

- [ ] Purchasing Fair Trade Products 10P
- [ ] Compliance with the Supply Chain Due Diligence Act (LkSG) 10P
- [ ] Palm Oil- and Coconut Oil-Free Shopping; GMO-Free Shopping 10P
- [ ] Purchasing primarily unsaturated fats 10P
- [ ] GMO-Free Shopping 10P
- [ ] Animal-Welfare-Oriented Purchasing 10P
- [ ] Preventing Packaging Waste 10P
- [ ] Other 10P

No file transmitted

Score achieved: 0

6.2 Maximum score: 60

Food is sourced from regionally grown and regionally produced products (within a 100-km radius of the location)

Yes, specifically to:

- ◯ 30% to 60% 20P
- ◯ 60% to 90% 40P
- ◯ >90% 60P

No file transmitted

Score achieved: 0

6.3 Maximum score: 60

All food purchases come from organic farms

Yes, specifically to:

- ◯ 30% to 60% 20P
- ◯ 60% to 90% 40P
- ◯ >90% 60P

No file transmitted

Score achieved: 0

6.4 Maximum score: 40

The company sources fruit from orchard meadows

Yes, specifically to:

- ◯ 30% to 60% 10P
- ◯ 60% to 90% 25P
- ◯ >90% 40P

No file transmitted

Score achieved: 0

6.5 Maximum score: 60

The company offers the following regional beverages (produced within a radius of ≤ 100 km):

Regional Water:		20P
Local juices:		20P
Local Beer:		20P
Regional wine:		20P

Regional spirits: 20P

No file transmitted

Score achieved: 0

6.6 Maximum score: 30

The company offers free tap water

- [ ] Yes 20P
- [ ] Water dispensers are available 10P
- [ ] Explicit reference is made to the offer 10P

No file transmitted

Score achieved: 0

6.7 Maximum score: 60

The company offers vegan food and drinks with every meal

- [ ] Yes 60P

No file transmitted

Score achieved: 0

6.8 Maximum score: 40

The company offers vegetarian dishes at every meal

- [ ] Yes 40P

No file transmitted

Score achieved: 0

6.9 Maximum score: 50

The company serves seasonal dishes at every meal

- [ ] Yes 50P

No file transmitted

Score achieved: 0

6.10 Maximum score: 60

The company purchases the following certified organic products

Eco/Organic-Certified Product 10P

Eco/Organic-Certified Product 10P

Eco/Organic-Certified Product 10P

Eco/Organic-Certified Product 10P

Eco/Organic-Certified Product 10P

Eco/Organic-Certified Product 10P

No file transmitted

Score achieved: 0

6.11 Maximum score: 60

The company gives preference to fair-trade products and purchases the following

Fair Trade Product		10P
Fair-trade product		10P
Fair Trade Product		10P
Fair Trade Product		10P
Fair Trade Product		10P
Fair Trade Product		10P

No file transmitted

Score achieved: 0

6.12 Maximum score: 60

The company purchases the following vegan products as alternatives to animal-based products

Legumes (peas, beans, soybeans, lentils)		10P
Grains and pseudo-grains (quinoa, millet, buckwheat, amaranth)		10P
Quorn		10P
Plant-Based Beverages		10P
Miscellaneous		10P
Miscellaneous		10P

No file transmitted

Score achieved: 0

6.13 Maximum score: 60

The company sources fish from organic farms and using sustainable fishing methods

Yes, specifically to:

- ◯ 30% to 60% 20P
- ◯ 60% to 90% 40P
- ◯ >90% 60P

No file transmitted

Score achieved: 0

6.14 Maximum score: 60

The company sources meat and meat products from organic or animal-welfare-friendly farms

Yes, specifically to:

- ◯ 30% to 60% 20P
- ◯ 60% to 90% 40P
- ◯ >90% 60P

No file transmitted

Score achieved: 0

6.15 Maximum score: 60

The company sources dairy products from organic or animal-welfare-friendly farms

Yes, specifically regarding:

- ◯ 30% to 60% — 20P
- ◯ 60% to 90% — 40P
- ◯ >90% — 60P

No file transmitted

Score achieved: 0

6.16 Maximum score: 30

The company purchases pasture-raised milk

Yes, specifically to:

- ◯ 30% to 60% — 10P
- ◯ 60% to 90% — 20P
- ◯ >90% — 30P

No file transmitted

Score achieved: 0

6.17 Maximum score: 30

When purchasing the following products, the company checks the fat content in accordance with the DGE standard

- ☐ — 10P
- ☐ — 10P
- ☐ — 10P
- ☐ — 10P

No file transmitted

Score achieved: 0

6.18 Maximum score: 60

The company purchases only eggs that meet the following criteria

- ☐ Certified organic — 40P
- ☐ Brother Roosters — 20P

No file transmitted

Score achieved: 0

6.19 Maximum score: 20

The kitchen uses fresh ingredients and avoids foods containing flavor enhancers, colorings, preservatives, artificial additives, and E numbers.

Yes, specifically regarding:

- ◯ 30% to 60% — 10P
- ◯ 60% to 90% — 15P
- ◯ >90% — 20P

No file transmitted

Score achieved: 0

6.20 Maximum score: 30

Convenience foods account for no more than 30% of the company's offerings.

- ☐ Yes — 30P

No file transmitted

Score achieved: 0

6.21 Maximum score: 20

Whole-grain products are used as ingredients in the dishes offered

Yes, specifically to:

Fruit & Vegetables product group as a percentage of the total volume of the respective product category

- ◯ 60% to 90% 10P
- ◯ more than 90% 20P

No file transmitted

Score achieved: 0

6.22 Maximum score: 20

Heirloom varieties (e.g., Swiss chard) are used as ingredients in the dishes offered

Yes, specifically regarding:

Fruit & Vegetables product group as a percentage of the total volume of the respective product category

- ◯ 60% to 90% 10P
- ◯ more than 90% 20P

No file transmitted

Score achieved: 0

6.23 Maximum score: 30

The company has designated and documented (e.g., organizational chart, job description) a procurement officer who is responsible for implementing the procurement policy

- ☐ Yes 10P
- ◯ As its main function 20P
- ◯ The role is shared with a manager or specialist 10P

No file transmitted

Score achieved: 0

6.24 Maximum score: 40

Other consumables (e.g., napkins, cutlery, cleaning supplies) are purchased from suppliers located within a radius of ≤ 100 km of the facility.

Yes, specifically regarding:

- ◯ 30% to 60% 20P
- ◯ 60% to 90% 30P
- ◯ more than 90% 40P

No file transmitted

Score achieved: 0

6.25 Maximum score: 40

Various items (e.g., napkins, towels, employee uniforms) are washed at a regional laundry facility

- ◯ On-site Laundry Facility 40P
- ◯ 10 km 30P
- ◯ 20 km 20P
- ◯ 30 km 10P

- [ ] The laundry facility is certified as sustainable — 10P

No file transmitted

Score achieved: 0

6.26 — Maximum score: 40

When purchasing, leasing, or renting, the company prioritizes sustainably produced textiles

- [ ] Tablecloths — 10P
- [ ] Curtains — 10P
- [ ] Work Clothing — 10P
- [ ] Cloth napkins — 10P
- [ ] Cleaning supplies — 10P

No file transmitted

Score achieved: 0

6.27 — Maximum score: 20

When purchasing kitchen supplies, the company pays attention to the type of raw materials used in them.

Product		10P
Product		10P
Product		10P
Product		10P
Product		10P

No file transmitted

Score achieved: 0

6.28 — Maximum score: 40

The purchase of sustainably certified products across various product categories takes place

Yes, specifically regarding:

- ◯ 30% to 60% — 20P
- ◯ 60% to 90% — 30P
- ◯ more than 90% — 40P

No file transmitted

Score achieved: 0

6.29 — Maximum score: 20

The company is taking (additional) steps to optimize purchasing processes, strengthen the sustainable value chain, and purchase sustainable and vegan products

Action		10P
Action		10P
Action		10P

No file transmitted

Score achieved: 0

Regionality and Mobility - Section 7 of 10

7.1 Maximum score: 10

The company provides information about the origin of the products on the menu/meal plan

- [ ] Yes 10P

No file transmitted

Score achieved: 0

7.2 Maximum score: 20

Guests can purchase regional and homemade products at the company that reflect the company's culture, history, and natural surroundings

Regional/homemade product		5P
Regional/homemade product		5P
Regional/homemade product		5P
Regional/homemade product		5P
Regional/homemade product		5P

No file transmitted

Score achieved: 0

7.3 Maximum score: 10

Employees know the origin and quality of the products and suppliers in the region

- [ ] Yes 10P

No file transmitted

Score achieved: 0

7.4 Maximum score: 30

At least half of the company's employees live within a 30-kilometer radius of the company

- ◯ 10 km 30P
- ◯ 20 km 20P
- ◯ 30 km 10P

No file transmitted

Score achieved: 0

7.5 Maximum score: 40

Information on the Mobility of Company Employees

- [ ] At least 40% of employees walk or bike to work 20P
- [ ] At least 40% of employees commute to work by public transportation or carpooling 20P

No file transmitted

Score achieved: 0

7.6 Maximum score: 50

The company prioritizes physical accessibility and accessibility for people with and without mobility impairments

- [ ] Parking Spaces 10P
- [ ] Access to Public Areas 20P
- [ ] Clear and accurate information is accessible to everyone at all times 10P
- [ ] Accessibility has been certified or verified by relevant user groups and experts 20P

No file transmitted

Score achieved: 0

7.7 Maximum score: 30

The company uses sustainable modes of transportation to deliver meals

- [ ] Yes 30P

No file transmitted

Score achieved: 0

Quality Management and Sustainable Development - Section 8 of 10

8.1 Maximum score: 50

A quality management system has been implemented at the company

- [ ] We are ISO 45001 certified 20P
- [ ] Business processes (e.g., work instructions) and the company's organizational structure are documented in a quality and sustainability manual 10P
- [ ] The company is certified to ISO 9001 20P
- [ ] The company has obtained ISO 14001 environmental management certification 20P

No file transmitted

Score achieved: 0

8.2 Maximum score: 30

The company has identified and documented the following positions

- [ ] Purchasing Representative 10P
- [ ] CSR Officer 10P
- [ ] Occupational Safety Officer 10P
- [ ] Hygiene Officer 10P
- [ ] Quality Manager 10P

No file transmitted

Score achieved: 0

8.3 Maximum score: 30

The company conducts a supplier evaluation at least once a year based on the core criteria of quality, regional sourcing, and sustainability.

- [ ] Yes, ≥ 50% of suppliers are regional 10P
- [ ] Yes, ≥ 50% of suppliers operate according to a sustainability plan 10P
- [ ] Yes, ≥ 50% of suppliers are certified as sustainable 10P

No file transmitted

Score achieved: 0

8.4 Maximum score: 10

Suppliers are informed about the purchasing policy, which gives preference to environmentally sustainable suppliers and products.

- [ ] Yes 10P

No file transmitted

Score achieved: 0

8.5 Maximum score: 10

Suppliers comply with the company's policies regarding social, environmental, and ethical standards.

- [ ] Yes 10P

No file transmitted

Score achieved: 0

8.6 Maximum score: 20

Sustainability is viewed as an ongoing process of improvement within the company

- [ ] The company has a sustainability working group that actively works on projects 10P
- [ ] Decorative agreements with corresponding deadlines are regularly established. 10P

No file transmitted

Score achieved: 0

8.7 Maximum score: 20

Employees and new hires receive written information from the company about sustainable practices in various areas of work

- [ ] Yes 20P

No file transmitted

Score achieved: 0

8.8 Maximum score: 10

The company uses cleaning products in a controlled manner and carries out preventive pest control when necessary.

- [ ] Monitoring the Cleaning Agents Used 5P
- [ ] Preventive pest control is carried out as needed 5P

No file transmitted

Score achieved: 0

8.9 Maximum score: 30

A warehouse management system* has been implemented at the company

- [ ] Inventory is regularly checked for best-by dates 20P
- [ ] After a grocery delivery, perishable items are put away immediately 10P
- [ ] The FeFo* principle is applied 10P
- [ ] There are designated storage areas for food and beverages 10P
- [ ] There are designated storage areas for non-food items 10P

No file transmitted

Score achieved: 0

8.10 Maximum score: 20

The company regularly surveys and monitors guest satisfaction.

- [ ] The process for measuring satisfaction is documented 10P
- [ ] The (complaint) process is standardized and documented 10P
- [ ] The company offers a guest review feature 10P

No file transmitted

Score achieved: 0

8.11 Maximum score: 20

The company regularly surveys employee satisfaction levels

- [ ] Yes 5P
- [ ] The (complaint) process is standardized and documented 10P

Please specify:

Employee satisfaction, in percent 5P

Average Length of Service in Years 5P

No file transmitted

Score achieved: 0

8.12 Maximum score: 10

Employees can submit suggestions for improvement within the company through a defined process. An incentive program is also available as an option.

- [ ] There is a lawsuit 5P
- [ ] An incentive system (monetary, material, or non-material) is in place for this purpose 5P

No file transmitted

Score achieved: 0

8.13 Maximum score: 60

The company conducted a CO_2 calculation.

- [ ] CO_2 Calculation 20P
- [ ] CO_2 Calculation According to the Full GHG (Greenhouse Gas Protocol) 20P
- [ ] CO_2 Calculation for the Menu 20P

No file transmitted

Score achieved: 0

8.14 Maximum score: 50

The company offsets its CO2 emissions

- [ ] Yes 50P

No file transmitted

Score achieved: 0

8.15 Maximum score: 40

The company features sustainable and health-conscious amenities that draw on local culture

- [ ] All construction, furnishings, and finishing materials are environmentally friendly, recycled, or recyclable. 10P
- [ ] For renovations or new construction, sustainable building methods and materials are preferred, ideally with the appropriate certification 10P
- [ ] Natural materials are used for decorations at the company 10P
- [ ] Whenever possible, local materials, practices, and craftsmanship are utilized 10P
- [ ] Local art and crafts are incorporated into the design and furnishings 10P

No file transmitted

Score achieved: 0

Social Responsibility - Section 9 of 10

9.1 Maximum score: 20

The company establishes principles for treating all stakeholders fairly

- [ ] Yes 20P

No file transmitted

Score achieved: 0

9.2 Maximum score: 40

The company supports initiatives or projects aimed at promoting the local community or cultural heritage

- [ ] Yes 40P

No file transmitted

Score achieved: 0

9.3 Maximum score: 30

The company offers training

- [ ] Trainees 20P
- [ ] Interns 5P
- [ ] Work-Study Students 5P

No file transmitted

Score achieved: 0

9.4 Maximum score: 50

The company has written policies regarding working hours, overtime, vacation, tips, and compensation.

- [ ] Yes 30P
- [ ] Salary levels are monitored and regularly adjusted to meet the standards for a living wage in the country of employment 10P
- [ ] Employment contracts include health insurance and/or social security benefits 10P

No file transmitted

Score achieved: 0

9.5 Maximum score: 60

Employees regularly participate in training and continuing education programs

- [ ] Yes 60P

No file transmitted

Score achieved: 0

9.6 Maximum score: 30

These training sessions cover the following sustainability topics

- [ ] Environmental Practices 5P
- [ ] Social and Cultural Practices 5P
- [ ] Economic and Quality Issues 5P
- [ ] Human rights issues 5P
- [ ] Health and Safety Practices 5P

- [ ] Vegan Cuisine 5P
- [ ] Organically grown midlife products 5P

No file transmitted

Score achieved: 0

9.7 Maximum score: 40

A system offering workplace health management services has been established at the company

- [ ] A daily selection of fruits and vegetables is available in employee areas 5P
- [ ] Sports, Recreation, and Nutrition Programs for Employees 5P
- [ ] The company physician is available 5P
- [ ] A physical and psychological risk assessment of workstations is available 15P
- [ ] An optimally designed workplace to reduce physical and mental strain 10P

No file transmitted

Score achieved: 0

9.8 Maximum score: 10

The company regularly collects data on its employment structure

- [ ] Yes

Please specify:

Number of Employees (Full-Time Equivalents)		3P
Number of Trainees		3P
Number of leadership positions		3P
Percentage of Women in Leadership Positions		3P
Number of Skilled Workers		3P
Number of temporary/seasonal workers		3P
Number of local employees		3P

No file transmitted

Score achieved: 0

9.9 Maximum score: 60

The company is an inclusive company

- [ ] Yes 60P

No file transmitted

Score achieved: 0

9.10 Maximum score: 60

The company has a diversity-focused management approach to equal opportunity

- [ ] Yes 30P
- [ ] The company takes into account groups at risk of discrimination in its workforce composition and recruitment practices 20P
- [ ] Internal promotions include these groups 10P

No file transmitted

Score achieved: 0

9.11 Maximum score: 30

The company has a policy against commercial, sexual, or other forms of exploitation and harassment

- [ ] This policy is documented 20P
- [ ] The directive applies to children, adolescents, women, minorities, and other vulnerable groups 10P

No file transmitted

Score achieved: 0

9.12 Maximum score: 60

The company offers its employees the following benefits

- [ ] Overtime Policy 5P
- [ ] Pay Above the Collective Bargaining Agreement 5P
- [ ] A Say in the Creation of Work Schedules 5P
- [ ] Voluntary Social Benefits 5P
- [ ] Payment of Christmas and Vacation Bonuses 5P
- [ ] Worker's Pass for Public Transportation 5P
- [ ] Family-Friendly Work Schedules 5P
- [ ] Part-Time Job Offer 5P
- [ ] 4-Day Workweek for Full-Time Employees 5P
- [ ] Documented Employee Review 5P
- [ ] Inviting Social Spaces 5P
- [ ] Planning a Vacation (≥ 3 Weeks) 5P
- [ ] Family & Friends Rates/Discounts for Employees 5P
- [ ] Internal job transfer (e.g., between companies within a company group) 5P
- [ ] Support Program for Trainees 5P
- [ ] Granting of Educational Leave 5P
- [ ] Grants/Cost Coverage for Continuing Education 5P
- [ ] In-House (Continuing Education) Academy 5P
- [ ] Partnerships with providers of continuing education for working professionals 5P
- [ ] Career Development Programs 5P
- [ ] Financial Incentives for Meeting Goals 5P
- [ ] Monetary Benefits 5P
- [ ] Equipment such as cell phones and laptops for department heads 5P
- [ ] Employee Meals 5P
- [ ] Vegan or organic dishes 5P
- [ ] A school-affiliated preschool or daycare center, or financial assistance for such a program 5P
- [ ] Company Outing/Company Party 5P
- [ ] Staff Meeting 5P
- [ ] Personal Mentor for Orientation 5P

No file transmitted

Score achieved: 0

9.13 Maximum score: 20

The company offers its guests the following health-conscious options on the menu

Low-Sugar Alternative		3P
Low-Calorie Alternative		3P

Low-fat alternative		3P
Low-Sodium Alternative		3P
Gluten-Free Alternative		3P
Lactose-free alternative		3P
Miscellaneous		3P
Miscellaneous		3P
Miscellaneous		3P

No file transmitted

Score achieved: 0

Economic Responsibility – Section 10 of 10

10.1 Maximum score: 40

The company regularly collects economic and financial data and uses it to regularly derive KPIs, which are documented.

- [ ] Yes 40P

No file transmitted

Score achieved: 0

10.2 Maximum score: 30

The company has a long-term investment plan

- [ ] Yes 20P
- [ ] The investment plan takes environmental considerations into account 10P

No file transmitted

Score achieved: 0

10.3 Maximum score: 10

Employees are regularly informed about key performance indicators (e.g., in meetings)

- [ ] Yes 10P

No file transmitted

Score achieved: 0

10.4 Maximum score: 40

The company has a risk management system in place to address environmental, social, and economic business risks

- [ ] Yes 40P

No file transmitted

Score achieved: 0

10.5 Maximum score: 60

Over the past three years, the company has seen continuous growth in the following areas

- [ ] Revenue 5P

- [ ] Yield 5P
- [ ] Investment 5P
- [ ] Number of guests 5P
- [ ] Number of Employees 5P
- [ ] Number of apprenticeship positions 5P
- [ ] Customer Satisfaction 5P
- [ ] Employee Satisfaction 5P
- [ ] Employee Training 5P
- [ ] Degree of Innovation 5P
- [ ] Qualitative Networks 5P
- [ ] Social Engagement 5P
- [ ] Regional Suppliers 5P
- [ ] Use of products from organic farming/production 5P
- [ ] Vegan Products 5P
- [ ] Fair Trade Products 5P
- [ ] Products with fully offset life-cycle emissions 5P
- [ ] Environmental Indicators 5P

No file transmitted

Score achieved: 0